

To the Members of the California State Assembly:

I am returning Assembly Bill 3062 without my signature.

This bill would prohibit an employer in California from terminating an employee because that employee's wages have been subjected to garnishment for the payment of more than one judgment.

This bill would require California employers to coordinate the burdensome administrative processes and costs of processing checks to pay multiple wage garnishments for a single employee. The bill would also cause confusion for employers by creating a state requirement different than that of federal law. The Legislature should be looking to lessen the confusion surrounding California labor law, not create more.

For these reasons, I am returning this bill without my signature.

Sincerely,

Arnold Schwarzenegger